

Opportunity for Curriculum and Toolkit Designer

IDE+A in Healthcare: Beyond the AODA



Introduction: The Centre for Independent Living in Toronto (CILT) is seeking someone with lived experiences at the intersections of disability and Black, Indigenous or other racialized identities to help develop and deliver disability access training tools to health care providers. This project is part of CILT's [Inclusion of Disability Equity and Access \(IDE+A\)](#) program. Submission deadlines and requirements are at the bottom of this page.

Contract details: We have a maximum budget of \$9,750 for approximately 325 hours of work, broken down as:

- mid April – August approximately 50 hours/month.
- September-December approximately 25 hours/month.

Scope of Work: The contractor will collaborate remotely with the project coordinator and others to develop a curriculum and toolkit on disability access and inclusion in health care, with considerations of the intersections of disability and Black, Indigenous or other racialized identities. Based on their skills and experience, the Contractor will work with the project coordinator on the deliverables below:

- Create workshops for healthcare providers that expand on AODA compliance training, based on the project needs assessment, and other evidence-based research.
- Create 4 video tools as companions to the workshops.
- Ensure an intersectional, anti-racist lens is woven throughout the curriculum.
- Work in collaboration with project staff to design and deliver a train-the-trainer for disabled people to deliver the above workshops and tools.
- Co-facilitate 8 remote or over the fall, alongside one other facilitator.
- Communicate regularly with supervisor and project coordinators/other program staff.
- Participate in quarterly steering committee meetings.

The Contractor will work remotely and supply their own computer, phone, and any other materials they require to carry out the requirements of the job.

About you: This program is led by people with lived/living experience. Therefore, we are prioritizing applicants with intersecting disability and Black, Indigenous or other racialized identities who have experience in understanding how ableism and racism may impact health care access.

Given evidence that members of equity-deserving groups often underestimate their skills, please consider applying even if you don't think you meet all of the following skills and experience listed below:

- Lived experience as described above.
- Demonstrated ability to meet deadlines on deliverables.
- Exceptional attention to detail.
- At least 1 year experience designing, and 2 years facilitating, workshops or trainings.
- Demonstrated understanding of and commitment to EDI+ Access principles and practices.
- Strong verbal and written communication skills including the ability to generate and present information using multiple tools and platforms.
- Ability to uphold confidentiality.
- Commitment to fostering a culture of psychological safety.
- Ability to balance independent, self-directed work with collaboration.
- Ability to facilitate and coach people across disabilities, including people with developmental and intellectual disabilities.
- Experience creating accessible and inclusive communication material.
- Strong internet research, analytical, and organizational skills.
- Empathetic, strength-based, trauma-informed, tactful communicator and facilitator.
- Experience shooting and editing video are an asset.
- Experience designing online, self-directed trainings are an asset.

Submissions requirements: All applicants must submit a cover letter or statement of interest of 1-2 pages, and a resume or CV of 1-3 pages, to ops@cilt.ca by Monday April 14th at 12pm with the subject line: *Curriculum and Toolkit Designer*. In your application, please state how your intersectional experience will be an asset to this role.

Successful candidates will be asked to provide references before being offered the contract.

CILT is committed to meeting diverse access needs. If you require an accommodation for this process, please inform us in advance by emailing ops@cilt.ca, and we will work with you to meet your needs.

Contact Information: For any questions or further information, please contact amanda.dorter@cilt.ca.

About CILT: The Centre for Independent Living (CILT) is a non-profit, community-based resource organization run by people with disabilities, for people with disabilities. We operate on the philosophy of the Independent Living Movement, which affirms the right of persons with disabilities to control their own lives and live independently.

CILT is committed to Equity, Diversity, Inclusion and Access and encourage applications from people with lived experience of disability and other equity-deserving groups.